# 104<sup>th</sup> Marketing Club 16th Riyadh 66<sup>th</sup> Business Club Set the Company Systems Re-Set unorganized companies

#### Tuesday 22-8-2023 10 PM EGY 10 PM KSA 11 PM UAE

FOUNDER & HOST

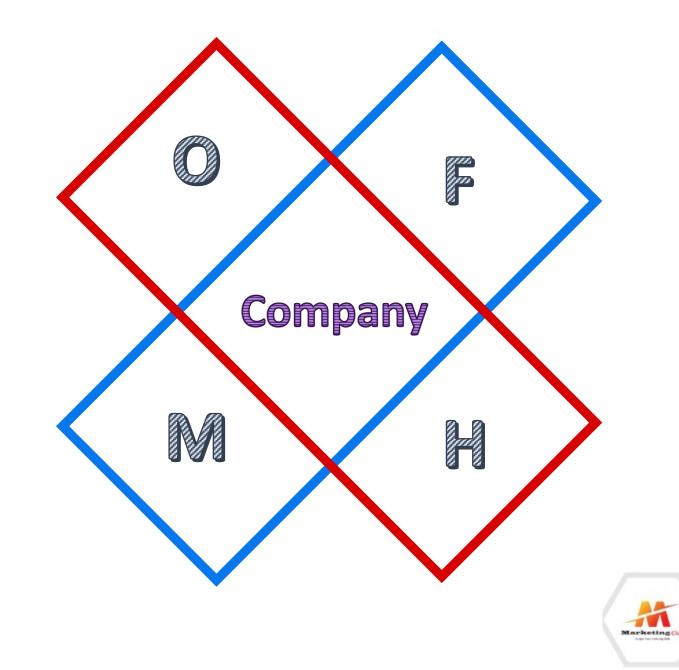
**Dr.Mahmoud Bahgat** 



INSTRUCTOR

Dr. Mohamed Elnady Sales & Marketing Manager

# Systemize Your Company







# E-mail: Dr.m.nadi@gmail.com Mobile: 011111 23 190

### **Mohamad Nadi**

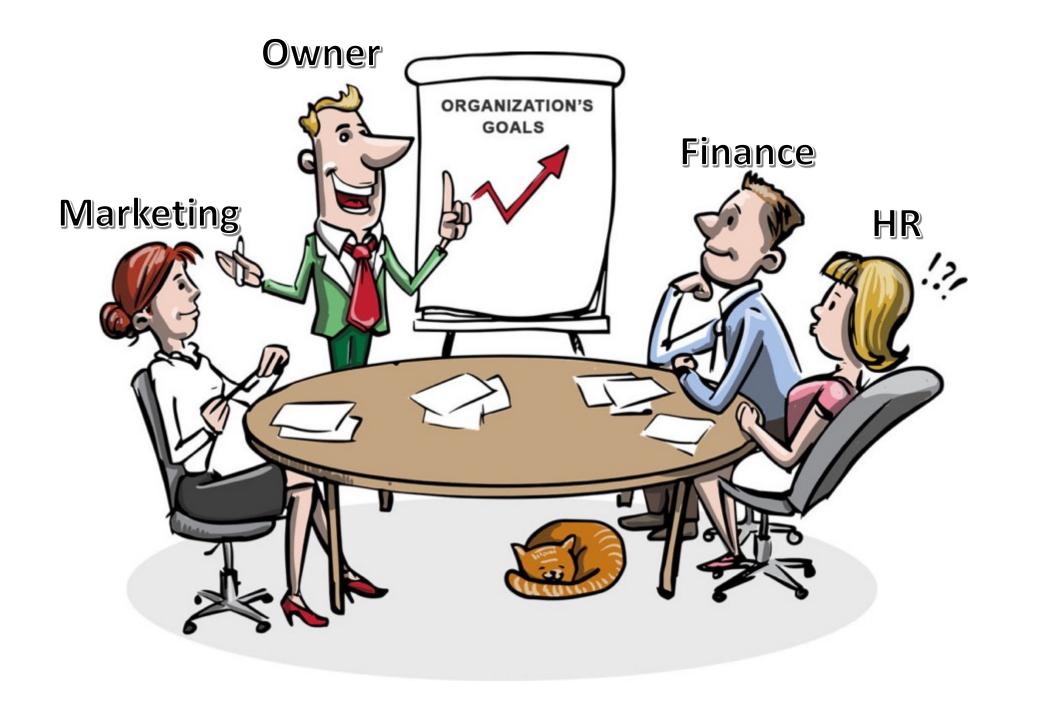




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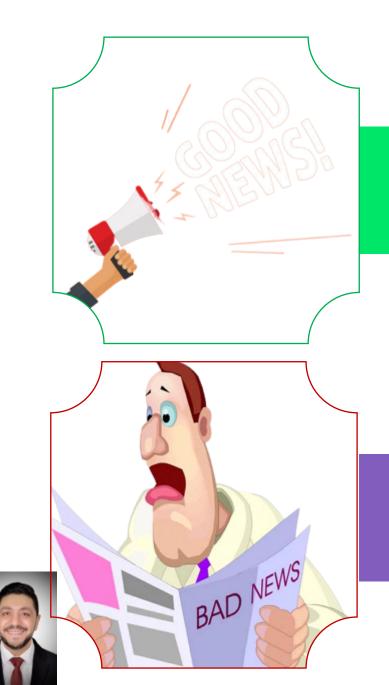
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During the last decade, Egypt has experienced a continued growth in the number of entrepreneurs, startups, and venture capital investors

### **Management Of Business**

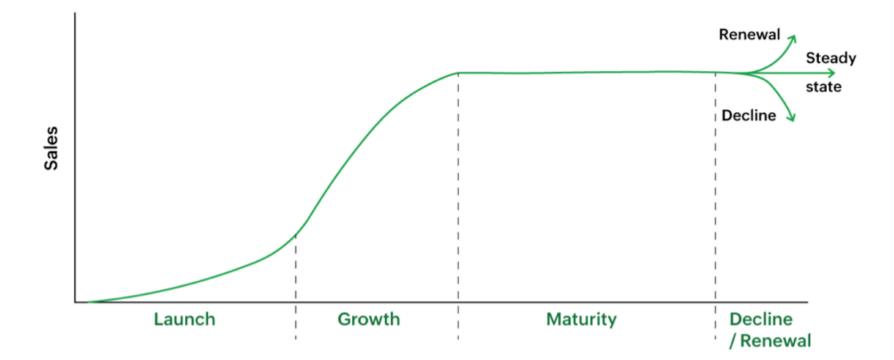
Only "10% of startups are successful each year", according to <u>Failure.</u>



#### **The Top 10 Reason Why Startups Fail**



### Company Life Cycle



Phases in business lifecycle





### **Management Functions**







# How Old Is Your Company?!

Tips to maintain healthy cash flow at each business phase



Launch

- Calculate your businesses' break even point
- Monitor your spending frequently
- -Collect receivables on time
- Build and maintain cash reserve for emergencies



- Forecast your business goals in advance
- Estimate cash required to achieve growth objectives
- Analyze your cash conversion cycle
- Plan and analyze cash resources



- Find ways to sustain the market

- Scrutinize your value chain for cost cuts

- Invest your working capital in distribution and promotion
- Identify new ideas to diversify your business

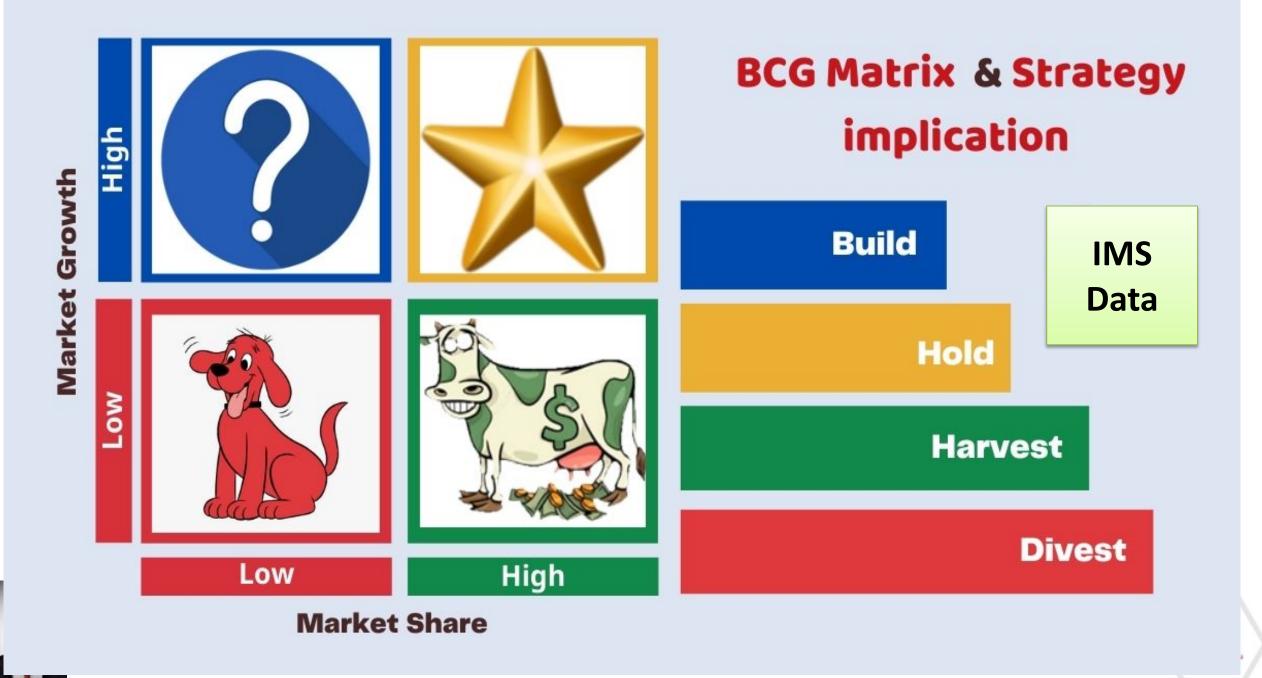


#### **Decline/Renewal**

- Find ways to maintain a steady state by cutting costs
- In a decline scenario, valuate your business ethically
- In a renewal scenario, find new ideas or acquire new business with future scope







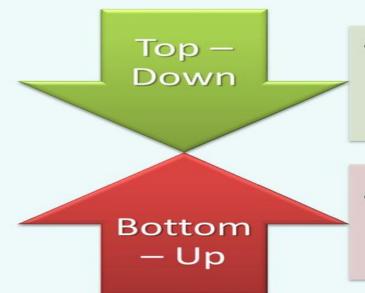






### Sales Forecasting Which Approach Is Dominant?

#### **Top-Down vs. Bottom-Up Forecasting**



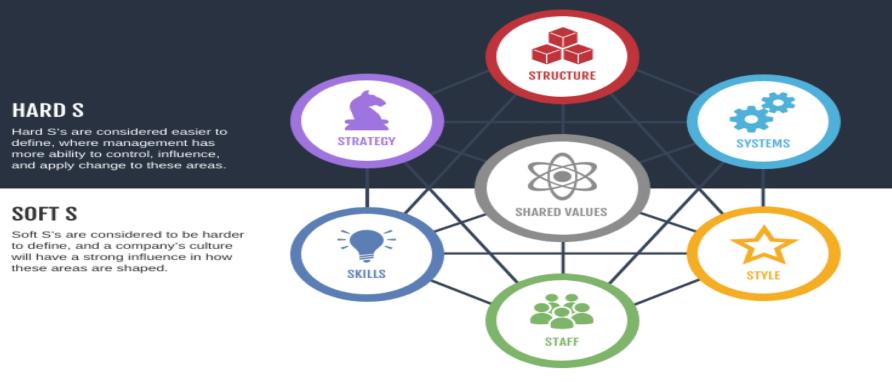
- Forecast made at the business unit level then broken down by zone, region, district, territory, and account forecast.
- Forecast made at the "front-line" level and then aggregated up the levels of the organization





#### **MCKINSEY 7–S FRAMEWORK**

The 7-S Framework is a model that uses a network of related factors that can be used to assess the nature of change in an organization. These seven areas are seen as having equal importance with no hierarchy, and that changing one area will affect all others too. However, Shared Values are placed in the middle, as a company's core values are central to everything that they do.



#### 

Source: expertprogrammanagement.com/2018/11/mckinsey-7s-framework/

#### STRATEGY

Involves an organization's approach to the market, including its plans and actions to create growth and profits.

#### STRUCTURE

Pertains to how a company organizes and structures its resources, from capital, budgets, workforce, equipment, etc.

#### SYSTEMS

The processes and workflows carried out as a part of work responsibilities and the tools used to accomplish the work.

#### SHARED VALUES

The organization's core values ties everything together, where all aspects of the organization operate under the same set of values.

#### **STYLE**

The informal rules of an organization, essentially the culture of a company and how it does things.

#### STAFF

The employees of the company, and how each employee develops and grows in their roles.

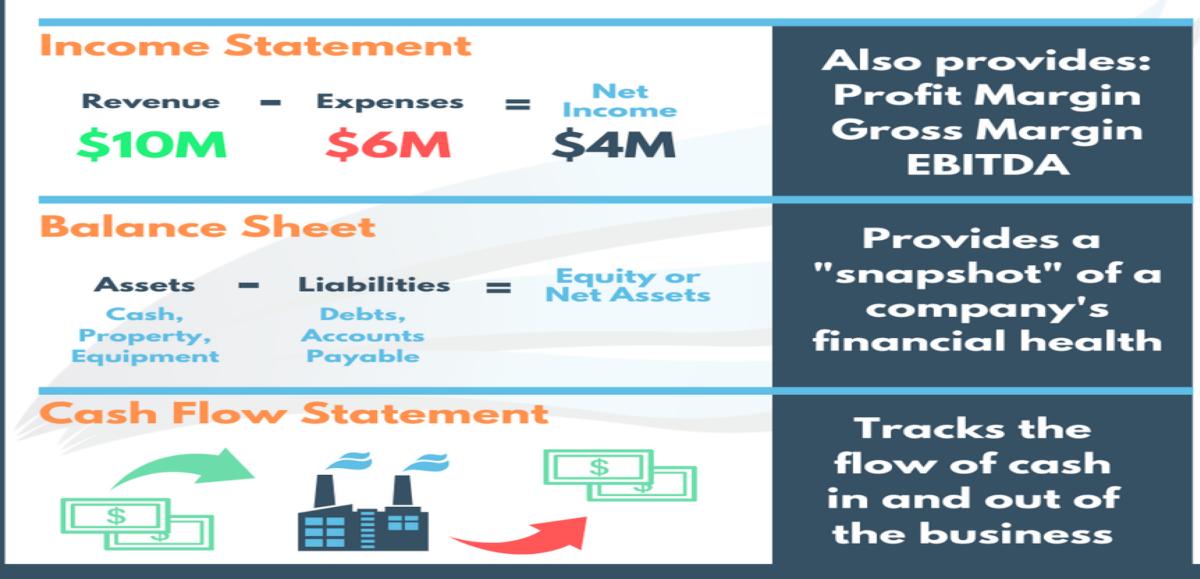
#### SKILLS

The skills of individual employees as well as the skills of the organization as a whole. The organization would have its core competency but can also outsource when needed.





### Breaking down the 3 key Financial Statements



### NPV Concept



### Net Present Value (NPV)

[''net 'pre-z□nt 'val-(,)yü]

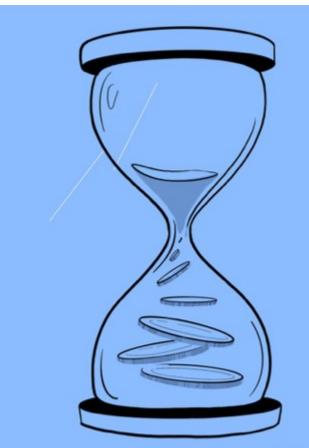
The difference between the present value of cash inflows and the present value of cash outflows over a period of time.

Investopedia





### **Break-even Analysis**



### **Payback Period**

['pā-,bak 'pir-ē-əd]

The amount of time it takes to recover the cost of an investment.

Investopedia





### The Discount Rate For Projects

VS

#### NPV (\$)

The positive and negative future cash flows throughout a project's life cycle discounted today IRR (%)

The discount rate at which the net present value (NPV) of an investment equals zero





**Study Duration** 

### Required Rate Of Return By The Investor For The Project

Subject	Value	Remark	References
RFR	14.64%	<b>RISK free rate</b>	CBE ( Central Bank of Egypt)+ Tax Authorities
CRP	10.85	Country Risk Premuim	Moody's and Standard & Poor's (S&P) RANKING
<b>BETA Coefficient</b>	1.2%	Industerial risk rate	Benchmark indicator for related industries
RRR (Hurdle Rate)	27.66%		





### **Define Market Then Go!**

## Segmentation

Identifying similar groups of customers: dividing the market into identifiable and distinct groups (segments)

### Targeting

Determining which groups of customers to aim for and making them the focus of the marketing programme

# Positioning

Creating a concept to appeal to the target market to occupy the right spot in the mind of target consumers







#### **Push Marketing**

Strategy: Outbound

#### Pros:

- Helps new brands get off their feet
- Good for niche markets

#### Cons:

- Lacks a targeted approach
- Can be more
- expensive



#### **Pull Marketing**

Strategy: Inbound

#### Pros:

- Users know what they are looking for
- Targeted, engages the customer

#### Cons:

- Requires constant attention
- Works best when there
- is already brand loyalty





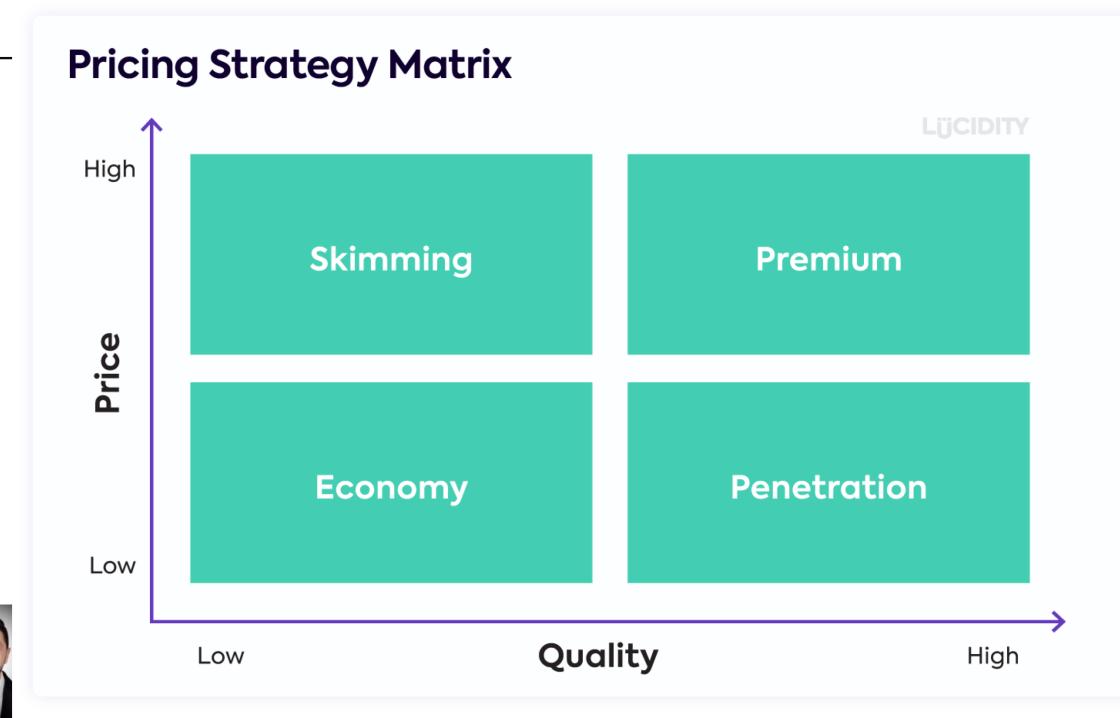




#### **Types of Sales Pricing Strategies**

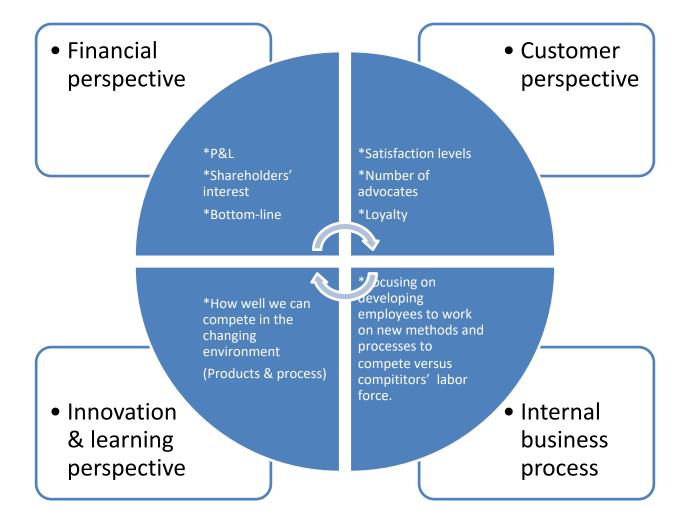


Deskera | How to Price Your Product: Common Sales Strategies





# **Metrics/KPI's** Balancing Success For Business









SLUETRATIONE-VLAUGHIN/SETTY INVISES VECTOR TRACTION SAURDOBE STOCK: VLAUNEL.ROOBE STOCK-LEOL BARDOBE STOCK: DIVETOCK/ROOBE STOCK Marketing

### **HR Major Functions**

### **HR Planning**

### **Recruitment& Selection**

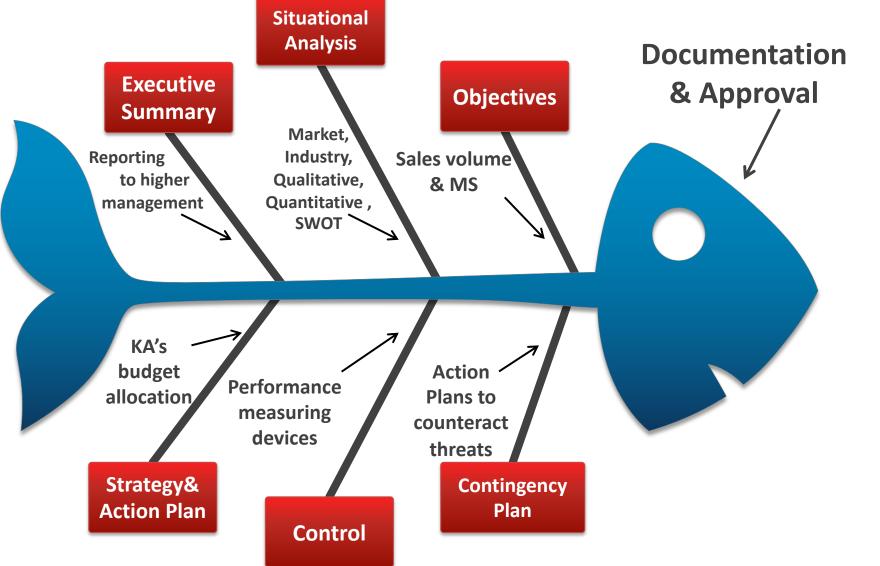
### **Performance Management**

### **Compensation and Benefits**





### **Business Plan**







# Q & A Thank You



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